

Verus Recruitment Partners Global Anti-Slavery and Human Trafficking Statement | March 2024

Introduction

At Verus Recruitment Partners, we take our responsibilities seriously under the Modern Slavery Act 2015. We're committed to preventing any form of slavery or human trafficking within our global operations and our broader network. It's vital for us to understand the risks and ensure our team and candidates can spot and address these issues to maintain the high standards we set for our business and protect everyone involved.

Our Business

Verus Recruitment Partners is at the forefront of providing top-tier permanent recruitment solutions across various sectors, linking skilled individuals with the right job opportunities. Our reach extends globally, showcasing our role as a key player in connecting talent and businesses worldwide.

Working with Partners

We work closely with clients and external resourcing agencies, essential to our recruitment process. We expect these partners to stick to our strict terms, conditions, and ethical guidelines. We also encourage them to uphold similar values in their operations, promoting a chain of integrity.

Our Commitment

Our policies are clear: suppliers and partners must follow our Ethical Supplier Code, reflecting our commitment to fair and ethical treatment of all workers. This includes:

- Ensuring all employment is voluntary and free from coercion.
- Following all relevant employment laws and providing clear employment contracts.
- Rejecting any form of discrimination, victimisation, or harassment.
- Abiding by laws regarding fair pay and working conditions.
- Protecting young workers in line with legal standards, ensuring their work does not harm their education or well-being.

We stand firm against modern slavery and human trafficking in all areas of our business and supply chains.

Vigilance and Due Diligence

To keep our commitment, we conduct thorough checks on candidates and employees to verify their right to work, ensuring our practices are safe and legal. We're continuously improving our processes to identify and prevent any risks of slavery and human trafficking in our operations and networks.

Training and Awareness

We believe in keeping our team informed and educated on the importance of our stance against modern slavery, ensuring our policies stay up-to-date and our staff are trained on the latest best practices.

Transparency and Reporting

We promote an open culture where our team can freely raise concerns or ask questions about any aspect of our work related to modern slavery and human trafficking.

In Conclusion

This statement is our promise to fight against slavery and human trafficking in every part of our business and supply chains, in line with Section 54 of the Modern Slavery Act 2015.